

# **Developing Talent**



scale ai's goal is to provide financial support for training in artificial and digital intelligence to 20,000 workers in Quebec by 2023.

# For companies

# Grant program for customized digital intelligence training

Scale ai offers subsidies to companies that develop digital intelligence training programs, with business, technical or scientific components, in partnership with a training organization.

The refund for selected programs will be 85% of eligible expenses for the first \$100,000 of the grant and 50% for the balance.

This program, which is specific to Quebec, is supported by funding from the Ministère du Travail, de l'Emploi et de la Solidarité sociale and includes specific criteria.

## Is my company eligible?

To receive the grant, your company must meet the following criteria:

- be registered in Quebec (NEQ)
- train employees who work in Quebec
- develop a digital intelligence training program with a training organization.

#### AND must not be:

- a ministry OR organization of the Quebec government whose personnel is appointed and remunerated under Quebec's Public Service Act
- a political party or association
- a department or an organization under federal government jurisdiction
- a company whose operations have been interrupted by a labour dispute (strike or lockout)
- a company that has not fully repaid a debt previously contracted with Emploi-Québec or the Ministère de l'Emploi, de la Solidarité sociale et de la Famille, unless it respects a written repayment agreement with the Ministère or Emploi-Québec.

# How and when to request a grant

Once you have developed a program that meets your needs, in collaboration with the training organization of your choice, complete the form available on our website (scaleai.ca/talents) to submit your application to the selection committee.

Email the completed form to: <a href="mailto:jean-francois.lefort@scaleai.ca">jean-francois.lefort@scaleai.ca</a>

There is no deadline for submitting applications. Upon receipt, your file will be evaluated by scale ai's Talents Committee and you will receive a reply within about four weeks.

## Which costs are eligible?

The following costs are eligible:

- facilitation of the training course
- content development and updates to personalize training for your company or target audience
- integration of learning (as per the program)
- supplies and materials handed out to participants (e.g. binders, notebooks, etc.)
- reproduction of instructional materials (e.g. exercises, articles, case studies, etc.)
- copyright royalties for content presented (e.g. university case studies)
- travel, accommodation and meal costs for trainers.

Remember to request and save detailed information.

## How to obtain payment of the grant

Once the training course has been completed, you must provide various supporting documents, including:

- the final service offer, including the training plan that was delivered
- a list of participants, including the workplace address for each one
- the invoice for the training, including details of eligible expenses
- the total amount of the reimbursement requested.

#### Contact

If you have any questions about the program or application form, please contact: Jean-François Lefort

jean-francois.lefort@scaleai.ca