

# **Developing Talent**



scale ai's goal is to provide financial support for training in artificial and digital intelligence to 20,000 workers in Quebec by 2023.

## **Training organizations**

# Accreditation of digital intelligence training programs for workers or trainer training programs

Workers are eager to tackle new professional challenges, and companies are seeking new talents in digital intelligence, whether business or technical/scientific.

To support their efforts, scale ai offers training organizations (CEGEPs, universities, non-profits) the possibility of obtaining accreditation for digital intelligence training (business, technical or scientific) with a focus on on-the-job training to develop or enhance skills in managing or programming tools using digital intelligence.

Training for workers	Trainer training
Scale ai funds 25% of registration fees for candidates who qualify for accredited training programs, in person or online.	Scale ai refunds 50% of eligible expenses (see list).

This program, which is specific to Quebec, is supported by funding from the Ministère du Travail, de l'Emploi et de la Solidarité sociale.

### Is the training offered by my organization eligible?

To be eligible for accreditation, your organization must be:

Training for workers	Trainer training
<ul> <li>A non-profit organization</li> <li>OR a CEGEP</li> <li>OR a university</li> </ul>	<ul> <li>A non-profit organization</li> <li>OR a CEGEP</li> <li>OR a university</li> </ul> NOTE – You must obtain prior approval from scale ai's Talents Committee (see specific form)

All details and criteria are outlined in the accreditation request forms.

#### How to obtain accreditation from scale ai for each of your programs

For each training course that corresponds to the program, complete the form available on our website (scaleai.ca/training). Email the completed form to: jean-francois.lefort@scaleai.ca

There is no deadline for submitting applications. Upon receipt, your file will be evaluated by scale ai's Talents Committee and you will receive a reply within about four weeks.

The list of accredited training courses for workers will be available on scale ai's website.

#### What are the eligibility criteria for participants trained by my organization?

Include elements that can be used to confirm the eligibility of your candidates in your registration process and save the supporting documents.

The eligibility criteria are:

- work for a company registered in Quebec (provide name and NEQ),
- be employed in Quebec (indicate workplace address).

#### AND not work for:

- a ministry OR organization of the Quebec government whose personnel is appointed and remunerated under Quebec's Public Service Act
- · a political party or association
- · a department or an organization under federal government jurisdiction
- a company whose operations have been interrupted by a labour dispute (strike or lockout)
- a company that has not fully repaid a debt previously contracted with Emploi-Québec or the Ministère de l'Emploi, de la Solidarité sociale et de la Famille, unless it respects a written repayment agreement with the Ministère or Emploi-Québec.

## How to receive payment of the grant

After completion of the training or series of training sessions over a given period, you must provide various supporting documents, including:

Training for workers	Trainer training
<ul> <li>The training program, including the training plan that was delivered</li> <li>A list of participants registered in the training course (including all information, proof of eligibility for the program and each participant's signature)</li> <li>The amount invoiced to each participant, clearly identifying the amount before and after the grant is taken into account</li> <li>The total amount of the refund requested.</li> </ul>	<ul> <li>The training plan that was delivered</li> <li>A list of participants in the training course (including all information, proof of eligibility for the program)</li> <li>The invoice for the training course, detailing the eligible expenses</li> <li>The total amount of the refund requested.</li> </ul> NOTE – Depending on the length of the training courses, the program can be structured in several qualifying steps that could be subject to reimbursement.

#### Contact

If you have any questions about the program or the application form, please contact Jean-Francois Lefort at <a href="mailto:jean-francois.lefort@scaleai.ca">jean-francois.lefort@scaleai.ca</a>